

SDSLHA Bylaws Proposed Amendments

Article II

Purpose

Current	C. To stimulate the exchange and dissemination of information pertaining to the normal aspects of speech, language, eating, feeding, swallowing, voice, cognition; speech pathology; audiology; and language therapy.
Proposed	C. To stimulate the exchange and dissemination of information pertaining to speech, language, eating, feeding, <u>hearing</u> , swallowing, voice; cognition; speech pathology; audiology; and language therapy and related disorders.
Rationale	Update language to currently used terminology and ensure the full scope of practice of the professions is encompassed in the statement.

Executive Council Review Date: 05/13/2021 Yea 7 Nay 0 Not Present 1 **Pass**

Current	D. To encourage and foster the growth of professional services for individuals with speech, hearing and language disorder in the State of South Dakota.
Proposed	D. To encourage and foster the growth of professional services for individuals with speech, <u>language</u> , <u>hearing</u> , <u>swallowing</u> , and <u>language related</u> disorders in the State of South Dakota .
Rationale	Changes to terms ensure the full scope of practice of the professions is encompassed. Change “disorder” to “disorders” addresses grammatical issue. Removal of “in the State of South Dakota” reflects expanding practice as professionals now practice across state lines via telepractice.

Executive Council Review Date: 05/13/2021 Yea 7 Nay 0 Not Present 1 **Pass**

SDSLHA Bylaws Proposed Amendments

04/17/2021

Article III

Nondiscriminatory Policy

Current	The Association shall not discriminate on the basis of gender, race, national origins, religion, age, sex, gender identification, sexual orientation, or handicapping condition. All programs and activities of the Association shall be conducted in furtherance of this policy.
Proposed	The Association shall not discriminate on the basis of gender race, <u>ethnicity</u> , national origins, religion, age, sex, gender <u>expression/gender</u> identity, sexual orientation, <u>disability</u> , or handicapping condition , <u>veteran status</u> . All programs and activities of the Association shall be conducted in furtherance of this policy.
Rationale	Update language to be consistent with ASHA Article IX Discrimination. Added language reflects current accepted terminology and is more inclusive.

Executive Council Review Date: 05/13/2021 Yea 7 Nay 0 Not Present 1 **Pass**

Article IV

Membership

Current	Section 1. Classes of Membership The membership of this Association shall consist of four classes: Active Members, Associate Members, Affiliate Members and Life Members.
Proposed	Section 1. Classes of Membership The membership of this Association shall consist of four classes: Active Members, Associate Members, Affiliate Members and Life Members.

	<u>The Association's Executive Council may establish additional classes of membership.</u>
Rationale	The change allows the Executive Council the flexibility to establish additional membership categories to meet the needs of profession and future professionals.

Executive Council Review Date: 05/13/2021 Yea 7 Nay 0 Not Present 1 **Pass**

Current	<p>Section 2. Eligibility</p> <p>A. Active Member. Active members must hold: (1) a graduate degree with major emphasis in speech-language pathology, audiology, or speech, language, or hearing science; or (2) a graduate degree and present evidence of active research, interest, and performance in the field of human communication. Those persons who were active members as of August 31, 1968 may retain continuous membership without satisfying the graduate degree requirement.</p>
Proposed	<p>Section 2. Eligibility</p> <p>A. Active Member. Active members must hold: (1) a graduate degree with major emphasis in speech-language pathology, audiology, or speech, language, or hearing science; or (2) a graduate degree and present evidence of active research, interest, and performance in the field of human communication. <u>Those persons who were active members as of August 31, 1968 may retain continuous membership without satisfying the graduate degree requirement.</u></p>
Rationale	Exception for members as of August 31, 1968 is no longer needed. Any person who was an Active Member in 1968 now qualifies for Life Membership.

Executive Council Review Date: 05/13/2021 Yea 7 Nay 0 Not Present 1 **Pass**

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Section VI

Executive Council

Section 1. Officers of the Association

Current	F. Editor
Proposed	F. Editor <u>Communications Coordinator</u>
Rationale	The title change more accurately reflects the current role, which includes communication with members through email, newsletters, social media, and other methods.

Executive Council Review Date: 05/13/2021 Yea 7 Nay 0 Not Present 1 **Pass**

Section VI

Executive Council

Section 3. Terms of Office, Nominations, and Elections

A. Terms of Office

Current	Editor: two years
Proposed	Editor <u>Communications Coordinator</u> : two years
Rationale	The title change more accurately reflects the current role, which includes communication with members through email, newsletters, social media, and other methods.

Executive Council Review Date: 05/13/2021 Yea 7 Nay 0 Not Present 1 **Pass**

B. Nomination and Election Process

Current	a. The Committee on Nominations shall submit a slate of nominees for Association office to the voting membership at the annual business meeting.
Proposed	a. The Committee on Nominations shall submit a slate of nominees for Association office to the voting membership <u>of the association</u> at the annual business meeting.
Rationale	Added "of the association" to clarify that it is the full association membership that is voting, not just members of the Executive Council.

Executive Council Review Date: 05/13/2021 Yea 7 Nay 0 Not Present 1 **Pass**

Section VI

Executive Council

C. Vacancies

Current	iv. If a vacancy occurs with the Secretary, Treasurer, Vice President of Speech Language Pathology, Vice President of Audiology or Editor, the Officers of the Association shall elect an active member to complete the unexpired portion of the term
Proposed	iv. If a vacancy occurs with the Secretary, Treasurer, Vice President of Speech Language Pathology, Vice President of Audiology, or Editor <u>Communications Coordinator</u> , the Officers of the Association shall elect an active member to complete the unexpired portion of the term

Rationale	The title change more accurately reflects the current role, which includes communication with members through email, newsletters, social media, and other methods.

Executive Council Review Date: 05/13/2021 Yea 7 Nay 0 Not Present 1 **Pass**

Section VI

Executive Council

Section 4. Removal From Office

Current	<p>Any elected Officer of the Association may be removed from office via the following procedures:</p> <ul style="list-style-type: none"> A. by a majority vote of the current Officers of the Association, B. by a written petition signed by 2% of the members of the Association on the last annual count and approval of the petition as indicated by two-thirds vote of returned electronic or non-electronic ballots by the members of the Association, C. An Officer will be removed if no longer a member in good standing of the Association.
Proposed	<p>Any elected Officer of the Association may be removed from office via <u>one of</u> the following procedures:</p> <ul style="list-style-type: none"> A. by a majority vote of the current Officers of the Association, B. by a written petition signed by 2% of the members of the Association on the last annual count and approval of the petition as indicated by two-thirds vote of returned electronic or non-electronic ballots by the members of the Association,

	C. <u>An Officer will be removed</u> if no longer a member in good standing of the Association.
Rationale	Added language “one of” clarifies that there are 3 possible ways to remove an officer. “An Officer may be removed” is deleted to reduce redundancy in language.

Executive Council Review Date: 05/13/2021 Yea 7 Nay 0 Not Present 1 **Pass**

Section VI

Executive Council

Section 5. Executive Council Meetings, quorum, and powers and duties

Current	Annual meetings of the Executive Council shall be held each year at the time and place of the annual convention. Special meetings may be held at any other time when necessary and called by the President. The Executive Council, committees, working groups and other entities may conduct business by electronic or non-electronic means including mail, telephone, fax, computer, or other appropriate means provided that all members have access to the information and/or debate through one or more of the means listed.
Proposed	Annual meetings of the Executive Council shall be held each year at a time and place at the time and place of the annual convention as <u>determined by the Executive Council</u> . Special meetings may be held at any other time when necessary and called by the President. The Executive Council, committees, working groups and other entities may conduct business by electronic or non-electronic means including mail, telephone, fax, computer, or other appropriate means provided that all members have access to the information and/or debate through one or more of the means listed.

Rationale	Removed “at the time and place of the annual convention” and add “as determined by the Executive Council” to allow flexibility for changes in meeting and convention scheduling in the convention when necessary.

Executive Council Review Date: 05/13/2021 Yea 7 Nay 0 Not Present 1 **Pass**

Article VIII Publications

Current	The Association shall publish, electronically or non-electronically, on-going newsletters, a directory of the membership roll, and such other publications approved by the Executive Council. All members in good standing shall receive the Association’s publications without additional charge. The Association shall use electronic communication and other means of technology to encourage memberships and participation in the association, and disseminate professional information as the need arises throughout the year.
Proposed	The Association shall publish, electronically or non-electronically, on-going newsletters <u>communications</u> , a directory of the membership roll, and such other publications approved by the Executive Council. All members in good standing shall receive the Association’s publications without additional charge. The Association shall use electronic communication and other means of technology to encourage memberships and participation in the association, and disseminate professional information as the need arises throughout the year.
Rationale	Changed “newsletter” to “communications” to more accurately reflect the current communication with SDSLHA members and to allow flexibility in communication types and frequency.

Executive Council Review Date: 05/13/2021 Yea 7 Nay 0 Not Present 1 **Pass**

Article XIV

Indemnification

Current	The Association shall indemnify all officers; employees; committee; council; and board members; and all other volunteers of the Association for their activities conducted according to the policies and procedures of the Association, and shall purchase insurance for such indemnification to the extent determined by the Officers of the Association.
Proposed	The Association shall indemnify all officers; employees; committee; council; and board <u>Executive Council</u> members; and all other volunteers of the Association for their activities conducted according to the policies and procedures of the Association, and shall purchase insurance for such indemnification to the extent determined by the Officers of the Association.
Rationale	Change “board” to “Executive Council” to maintain consistency in identification of officers of the association.

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